



XXXI BPW International Congress

17 – 21 November 2024

Nominations



Carolyn Savage
Candidate for Executive Secretary

Member of
Nominated by
For position of

BPW New Zealand
Janet Gibb, President BPW New Zealand
Executive Secretary

My Vision

As a member of BPW New Zealand for 20 years, I have been very fortunate to have developed under the mentorship, leadership and friendship of some amazing women, from club members to Past Presidents and Life Members. These women taught me the power to use my voice, to advocate for those who can't or couldn't use theirs and the confidence to stand up to speak if I didn't think something was right.

At my first BPWNZ conference (2008), I couldn't believe how much work was being done, being an architect, the architectural conferences are more relaxing and one of listening to speakers, not standing up and speaking for or against a resolution within a timeframe. To stand up and speak at conference, I was in awe of the women who had spoken before me and I had experienced total fear and could feel the perspiration run down my back. The lesson I learnt was BPW was a safe environment and everyone's voice was respected, even if we don't agree.

I was then elected as the next Marketing Convenor and an alternate delegate to congress Mexico 2008. My journey really began on a new level with BPW and a new world opened up for me at the International level with some memorable experiences.

I have been so very fortunate to work with some incredible women across the five regions, have met women who have inspired and empowered me, who have become my BPW Sisters and long-term friends. At every opportunity that we come together, I continue to learn from each and everyone of them.

So what is my vision, I have the ability to think critically, creatively and strategically and enjoy the ability to engage and share ideas or important data through interactive presentations. I believe communication needs to be presented in a form that respects the audience, for example from the International Executive to club level. Communication at all levels needs to be dealt with in confidence, authenticity and integrity.

I was fortunate to participate in some of the work that was done on the upgraded Constitution and Regulations (formally By-Laws) by Dr Jean Murray (Australia) and Anne Todd (New



XXXI BPW International Congress

17 – 21 November 2024

Nominations

Zealand) when presented at Congress 2011. This then provided an opportunity to work on the committees led by PIP Chonchanok (Nok) Viravan (2011-14) and PIP Sylvia Perry (2014-17, 2017-21) where their knowledge and experience was invaluable.

It has been an honour to be the Constitution and Advisory Committee (CAC) Chair for 2021-24, working with such knowledgeable committee members. When I was invited to be CAC Chair, it was combining the knowledge gained from others beforehand. I confirmed that our documents were going to have a detailed review....didn't quite expect the level, but it is hoped the information provided, the presentations and the reviews of other Regulations provide a strong foundation for our organisation to go forward.

As Executive Secretary I would ensure communication is clear, responded to effectively and using my business and professional experience to be an asset to BPW International.

BPW Offices held

BPW International

- Constitutional Advisory Committee (CAC) Chair (2021-2024).
- Parliamentarian Chair, General Assembly, online Congress (March 2021).
- Parliamentarian Chair, online International Board Meeting (2020).
- Constitutional Advisory Committee (CAC) Member (2014-2017, 2017-2021), Chair PIP Sylvia Perry.
- Constitutional Advisory Committee (CAC) Member (2011-2014), Chair PIP Chonchanok (Nok) Viravan.

BPW Asia-Pacific Region

- Constitutional Advisor (2022-2024).
- Sub-Regional Coordinator Oceania (2017-2021, 2021-2024).

BPW New Zealand

- Past President 2017 - current
- Immediate Past President & Resolutions Chair (2014-2017).
- President April (2011-2014).
- 1st Vice President - Membership & Issues (2010-2011).
- 2nd Vice President - Issues (2009-2010).
- Marketing Convenor - (2008-2009) Roadshow designer/editor, and new marketing brochures/banners.

Membership and Club positions

- BPW New Zealand Individual Member
- BPW Christchurch (est. 2015):
 - President (2017-2019).
 - Founding member (2015).
- BPW Franklin:
 - Member (2004-2015).
 - Immediate Past President (2012-2014).
 - President (2010-2012).
 - 1st Vice President (2008-2010).
 - 2nd Vice President/Programme (2007-2008).
 - Events Programme (2005-2006).



XXXI BPW International Congress

17 – 21 November 2024

Nominations

Other positions elected or appointed positions as representative for BPW New Zealand or BPW International:

- BPW International Expert Panel: environment, architecture.
- BPW International Congress:
 - Parliamentarian Chair, online Congress 2021.
 - Constitutional Advisory Committee (CAC) Chair assistant, Cairo 2017.
 - BPW NZ Deputy Delegation Leader, Jeju, 2014.
 - BPW NZ Delegate, Asia-Pacific Conference, 2014, Taiwan, moderator on climate change panel.
 - BPW NZ Delegation Leader, BPW International Congress, Helsinki 2011.
 - BPW NZ Alternative Delegate, BPW International Congress, Mexico 2008.
- BPW - International: D20 delegate at the UN Commission on the Status of Women (2015, 2019, 2024), speaker:
 - CSW68 Parallel Events 2024.
- BPW International Transformational Leadership: Addressing transformational education, financial empowerment and equitable workplaces to achieve gender equality.
- BPW International Young BPW Representatives: The Role of Entrepreneurs / Professionals Addressing Poverty and Empowering Women.
- Human Rights Commission, Equal Employment Commissioner: Gender Equality, Bullying and Harassment, Poverty Elimination, and The Place Of C190 - Violence And Harassment Convention 2019.
- BPW NZ, Ministry for Women, New Zealand Foreign Affairs & Trade: "Women on the frontline in localizing SDG 11: Sustainable Cities and Communities (NZ Permanent Mission, 2019).
- Women for Water, Role of Diplomacy, (Netherlands Permanent Mission, 2015).

Positions in other International and National Organisations

UN Women and Global Compact Initiative, Women Empowerment Principles (WEPs):

- Initiated the WEPs partnership with UN Women Aotearoa New Zealand, BPWNZ and Human Rights Commission August 2011.
- official launch Government House February 2012.
- judge/inaugural White Camellia Awards 2013.
- WEPs committee member (2012-2015).
- WEPs Committee and judge on panel (2020-2023).
- Chair of judging panel 2023.

New Zealand Institute of Architects:

- Environmental Chair (1998-2002, 2006-2008).

University of Auckland, Architectural School, Student Representative (1997-98).

National Council of Women of New Zealand:

- Climate Change Environment Sustainability Hub (member since October 2021, convenor January 2024).
- International Hub.



XXXI BPW International Congress

17 – 21 November 2024

Nominations

Aotearoa (Sustainable Development Goals) SDGs Alliance:

- Co-chair (participant August 2021, Co-Chair January 2023).
- Assisted in the writing of SDG 13 of The People's Report 2019.

Christchurch Boys High School Parent Teachers Association (PTA) (2016-2022)

- Te Kura Trust Trustee (2019-2022).
- Executive Secretary (2018), assisted in updating constitutional documents and governance and management documents for School Uniform Shop.

Other committees prior to 2000 included:

- Kindergarten secretary and committee member.
- Soccer/football team manager, committee member.
- Surf life saving club parent supporter.
- Minutes Secretary for Phobic Trust of New Zealand.

CURRICULUM VITAE

Education

Formal Registration:

NZ Registered Architect (2007 - current), New Zealand Registration Architects Board NZ Green Building Council (NZGBC): Green Star Accredited Professional (GSAP) (2020).

Formal Education:

Masters of Sustainable Development Goals (SDGs) Merit (2022), Business & Sustainability, Massey University, Palmerston North.

The University of Auckland:

- Master of Architecture (2005): Sustainable Design.
- Bachelor of Architecture (Second Class Honours, First Division) (2000).
- Bachelor of Architectural Studies (1998).

NZCAD: Architectural Draughting (1995):

Carrington (1987-88), Christchurch Polytech (1989-1993), Unitec (1994).

Continued Professional Development (CPD) required 1000 points every five years to retain professional architectural registration.

Some examples of CPDs:

- NZGBC Embodied Carbon Masterclass (2023).
- NZ St Johns Mental Health (2021).
- Health & Safety Training L1 (2021).
- NZ Drug & Alcohol Training (2021).
- Health & Safety Representative (2021).
- MS Project Advanced Level 1 & 2 (2019).
- Lean Six Sigma Yellow Belt (2019).
- Negotiation Partners Professional Negotiation Skills, 3-day Professional Masterclass (2018).



XXXI BPW International Congress

17 – 21 November 2024

Nominations

- Revit and Archicad training (1998-2019).
- Procore (Project Management / construction management tool) (2015, 2020).
- The Boardroom Practice Limited: Governance Level 1 (2012).
- Auckland Chamber of Commerce: Directorship 1-1 (2011).
- BOINZ NZS3604:1999 Building Officials Training (2008).
- Australasia Green Build Accredited Professional (Australia) (2007).
- New Zealand Master Class of Design (2005).

Professional Experience

35 years in brief:

- Designed houses, schools, swimming pools, commercial developments, retrofit and remediation design proposals for existing properties and wrote training manuals.

Collaboration:

- Initiated partnerships with internal and external stakeholders to streamline approval processes.
- Designed information sharing templates for collaboration with territorial authorities.
- Worked closely with relevant indigenous groups to obtain approvals for sensitive developments.

Management/Reporting Processes:

- Environmental and specific Green Star relevant tools for As-Built requirements.
- Preparation of sustainable plans with the Sustainable Development Goals and Zero Carbon requirements .
- Weekly reporting of all projects at all stages of development and extracting complex data into an easier format for administration staff to input into reports.
- Coordinated the development of in-house and key stakeholder administration tools to streamline final documents and quality assurance checking processes.
- Preparation of in-house management tools for design team to achieve deliverables for key stakeholders and project managers.

Fiscal Management:

- Implemented project management tools for financial reporting of budgets up to \$50 million, fee estimates and cost/time recording tools for time/budget.
- Design of new Marae Masterplan, valued \$250 million development (2023).
- Prepared budget estimates for social housing developments, from consultants' fees through to construction, insurances, and valuations, issuing finance reports and business cases for approval.

Additional Information

BPW International Awards:

- Exceptional Dedication for BPW Award (2021).
- BPW Power to Make A Difference for Excellent Advocacy for WEPEs (Women Empowerment Principles) (2014).



XXXI BPW International Congress

17 – 21 November 2024

Nominations

BPW NZ/Club:

- BPWNZ Daphne Chapman Award (2010).
- BPWNZ Keys to Achievement, Gold Level - Fellow (2010).
- BPW Franklin 2nd Chance Education Scholarship (2002).

Professional Awards:

- NZ Wood Timber Design Awards: Sustainability Award - Highly Commended (environmental, sustainable and fully wheelchair accessible - future proofed) (2010).
- Acknowledged for Drury Timbercrete House: Master Builders Gold Award 'Eco Build' South Auckland \$500-\$1 Million.

SUPPORTING STATEMENT FOR CAROLYN SAVAGE

BY Janet Gibb, President, BPW New Zealand

BPW New Zealand (BPW NZ) Executive committee unanimously agree to nominate Carolyn Savage for the role of BPW International Executive Secretary. Carolyn is a Past President (PP) of BPW NZ and was on the national executive for a total of 9 years.

PP Carolyn is very active within BPW currently in her many roles. She excels in her networking across the BPW world along with connected organisations such as UN Women with her extensive work with the Women's Empowerment Principles (WEPs). Carolyn has experience in governance roles and a good understanding of BPW Constitution.

As Asia Pacific Sub Regional Coordinator Oceania, Carolyn regularly updated BPW NZ and the other Federations on many matters. She also has been a speaker on regular BPW webinars. BPW NZ is very grateful to Carolyn for often being our representative at BPW events and meetings - recently Asia Pacific Conference, CSW and the Leaders Forum in New York.

Carolyn's work ethic, conscientiousness, and dedication to BPW aims and goals cannot be faulted. Her attention to detail will be a particular asset to the role of Executive Secretary. BPW NZ would be supportive of Carolyn if successful in her nomination to the Executive Secretary role.