



XXXI BPW International Congress

17 – 21 November 2024

Resolutions

6.2.8. Internal Resolution: External Representation Policy for BPW International

(Carried over from GAXXX where it was proposed but not presented as 2020-18)

Title of proposed resolution	External Representation Policy for BPW International
Proposed by	BPW International Young BPW Coordinator (now Tomi Odunsi Fadina)
Seconded by	To be confirmed
Supported by	Young BPW Standing Committee
Financial Impact	Budgeting for implementation including training, outreach and any necessary adjustments to ensure the policy's success.

MOTION:

Mindful that the President is the principal officer of BPW International and is the prime representative of the organisation engaging with other international organisations and leaders;

Aware that the Executive and Members who have been elected or formally appointed also carry out key roles in representing BPW International;

Recognising that BPW International has a very wide remit for representation;

Recognising also that BPW International has an extensive reservoir of knowledge, expertise and informed opinion within its membership;

Be it Resolved:

That BPW International utilise a collaborative approach to establish a Representation Policy based on the principles of:

- a. Inclusivity: there is diverse representation across all BPW activities and committees, considering intersectional aspects of race, disability and across generations;
- b. Transparency: clear and transparent guidelines for the selection and appointment process for representatives; and
- c. Accountability: develop and implement mechanisms to regularly review and assess the effectiveness of the representation to ensure continuous improvement.

RATIONALE FOR THE RESOLUTION:

It is important to ensure equal representation and opportunities for Young BPW members. In consideration of expertise and to eliminate age-related bias, including but not limited to UN-related activities. Diverse representation, including race, age and disability promotes creativity, connectiveness and collaboration.

A Representation Policy would provide chances for Members with skills, expertise and informed opinion, matching the themes and agenda of external representation (especially



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the UN events) to gain valuable development but also demonstrate the quality and advocacy of our membership.

IMPLEMENTATION:

For effective implementation utilise existing tools such as the BPW Directory and BPW Projects.

To ensure a comprehensive and inclusive policy, use a collaborative approach to consult Standing Committees, including Membership and Young BPWs, to identify specific skills and experts.