

**6.2.6. Internal Resolution: International Ethics Council
(Carried over from GAXXX where it was proposed but not presented as 2020-11)**

Title of proposed resolution	International Ethics Council
Proposed by	Past International President Dr Yasmin Darwich
Seconded by	Regional Coordinator Latin America Diana Barragan
Supported by	BPW New Zealand and BPW Australia
Financial Impact	There is no direct financial impact. The taskforce will not be remunerated, unless members, with professional expertise, are later co-opted; in which case their costs will require the approval of BPW International executive in advance.

MOTION:

Whereas:

- The highest standard of ethical behavior should be one of the main characteristics of BPW members;
- Ethics is an essential component for the proper functioning and smooth progress of the organisation at all levels;
- BPW International is comprised of business and professional women who must uphold the organisation's mission statement;
- BPW International does not have a procedure to resolve with integrity, accuracy and timeliness matters whose ethical solution is currently beyond the organisation's governance documents.

Be it Resolved:

That, BPW International establishes a working taskforce to investigate, research and propose an ethics, conduct and complaints framework for BPW International; and the taskforce will:

- a. include members from each region with suitable experience and knowledge of BPW International governance documents, exploring whether or not to establish an Ethics Council;
- b. have the ability to also co-opt members with specific experience and knowledge in this field; and
- c. be established within the first three months following Congress 2024 and report in writing thereafter to the International Executive and to the International Board 12 months after 2024 Congress.

RATIONALE FOR THE RESOLUTION:

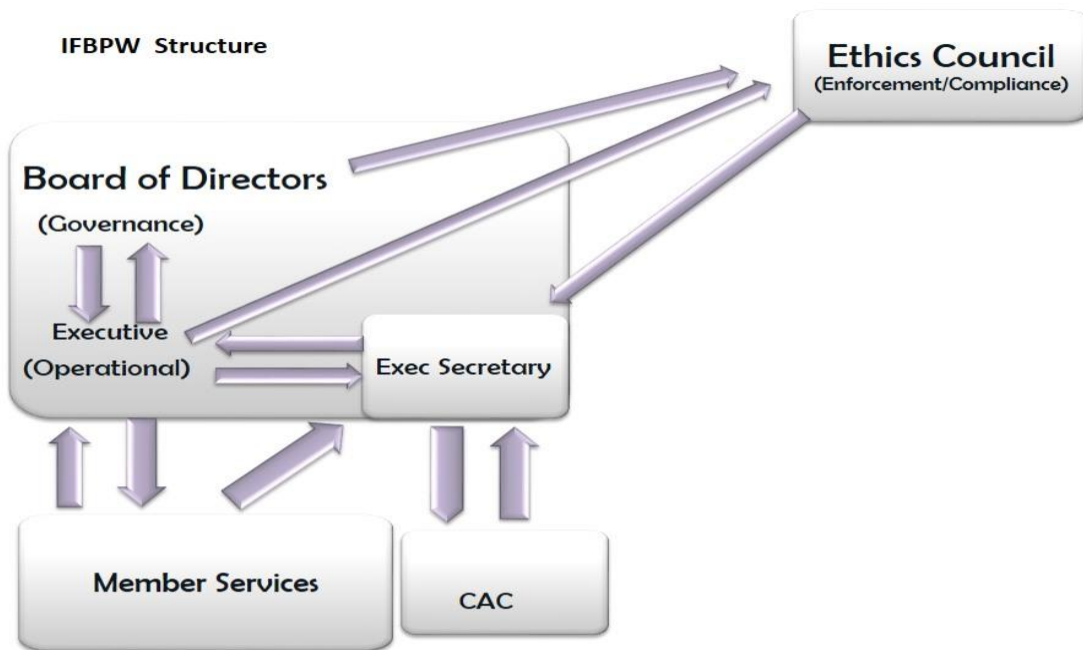
1. Ethics is a fundamental principle for the proper functioning of BPW International, and all members must be aware of its importance in our organisation- No impunity can be tolerated and if violated, there must be sanctions for noncompliance.
2. The growth of the organisation coupled with the advancement of technology are leading to greater complexities in governance control systems and accountability.

3. Disagreements, conflicts and matters of grave concern can affect the good progress of the organisation, and must reach a resolution.
4. BPW International does not have a procedure of enforceable power as it pertains to ethical concerns.
5. Investigation is required to determine the best solution.

IMPLEMENTATION:

As per clauses a, b and c of the motion.

If an Ethics Council, as an independent body outside of the organisation, is to be considered the following diagram shows the structural flow chart of operational communications and responsibilities.



IFBPW : Structural flow chart of operational communications and responsibilities