

**6.2.7. Internal Resolution 2024-15: Non-discrimination Statement
(Carried over from GAXXX where it was proposed but not presented as 2020-12)**

Title of proposed resolution	Non-discrimination Statement
Proposed by	BPW Hongkong
Secoded by	BPW New Zealand
Supported by	
Financial Impact	No financial impact

MOTION:

Whereas, BPW International has had resolutions prohibiting discrimination in three separate General Assemblies, to wit: 1958, 1959, and 1967 [See: BPW International Operations Resolutions Register 1930-2014, pp. 25 and 26, “Discrimination Within IFBPW Memberships” (1958); “Eradication of Prejudice and Discrimination” (1959); “Eradication of Discrimination Regarding Race, Language, Religion and Sex (1967)“];

And whereas, said resolutions, though passed, were never again referred to, actioned, or made prominent in any way, and are mere recommendations to affiliates for consideration;

And whereas, the BPW International Constitution does not address the matter of discrimination on any basis;

And whereas, current BPW Regulations do not address said matter;

And whereas, current BPW Procedure Manual does not address said matter;

And whereas, the issue of non-discrimination and relevant statements is standard practice today in governments, non-governmental and other organizations and institutions, and corporations;

And whereas, the very concept of non-discrimination has expanded throughout the years to be ever more inclusive, beyond the scope of 50+ years prior;

Therefore,

Be it Resolved:

That BPW International pass, and integrate into its documents of governance, as well as publicly display on its website, social media accounts, and any other public documentation as deemed relevant, the following official statement of non-discrimination:

Non-discrimination Statement

BPW does not and shall not discriminate, on the basis of gender, race, religion (creed), age, nationality or geographic location, disability, marital status, or sexual orientation, in any of its activities or operations. We are committed to providing an inclusive, welcoming, and empowering environment for all members.

RATIONALE FOR THE RESOLUTION:

1. To update the language and concept of non-discrimination in keeping with the current era;

2. To formally prohibit discrimination on any basis, and encourage affiliates to do the same;
3. In keeping with organisations both commercial and nonprofit, as well as governments;
4. In keeping with no fewer than three past resolutions, made more than 50 years prior;
5. To continue to strive for the highest possible professional and ethical standards of practice.

IMPLEMENTATION:

To be added to the BPW International regulations where appropriate and reflected in the Procedure Manual; place prominently on the BPW International website, in tandem with our mission statement, on all social media accounts, and on any other publicly available documentation as deemed appropriate.